



## REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL)

**VANUATU**  
**PACIFIC AVIATION SAFETY OFFICE**  
Grant No.: P145057

**Assignment Title: PASO REGULATORY ADVISER**  
**Reference No. (as per Procurement Plan): PASO/ICS/P-B01.2**

The Pacific Aviation Investment Program (PAIP) has received financing from the World Bank toward the cost of the Pacific Aviation Safety Office (PASO) Reform Project and intends to apply part of the proceeds for consulting services.

The consulting services ("the Services") includes **a Regulatory Adviser**. The assignment is expected to require **150** days input on a periodic basis, **over a 12-month period** commencing as soon as possible. The estimated budget for this assignment will not exceed USD 180,000.

The detailed Terms of Reference (TOR) for the assignment can be found at the following link:  
<https://drive.google.com/open?id=1WPrV8fjsgfB5gVMfWyolfldnUjYu97hB>

The PASO now invites eligible consultants ("Consultants") to indicate their interest in providing the Service. Interested Consultants should provide information:

- a) (CV) demonstrating that they have the required qualifications and relevant experience to perform the Services and
- b) list of 3 referees with contact details
- c) Financial proposal against deliverable in the TOR

The Consultant shall have the following experience and qualifications but not limited to:

- i. *Relevant tertiary qualification in corporate governance, organizational change, business management or other relevant discipline from a recognized institution or equivalent relevant operational qualification;*
- ii. *At least 10 years of relevant experience in aviation regulatory management and coordination roles, or provision of aviation regulatory technical advice;*
- iii. *Demonstrated understanding or experience in regional oversight and audit systems in the aviation sector;*
- iv. *Strong technical and quality management skills in the aviation industry;*
- v. *Strong communication skills including demonstrated experience in working successfully with stakeholders of varying technical knowledge, or cultural background. Strong networking and collaboration skills will be essential for this role;*
- vi. *Excellent verbal, written, presentation, project management and communication skills in English.*

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest which can be found at [www.worldbank.org](http://www.worldbank.org). In addition, please refer to the following specific information on conflict of interest related to this assignment as per paragraph 3.17 of the Procurement Regulations.

February 2019

**A firm is eligible to nominate an individual** – however, note that only the experience and qualifications of the nominated individual shall be used in the selection process, and that (their) corporate experience shall not be taken into account. The firm, if proposing an individual must specify whether the contract would be signed with the firm or the proposed individual.

A Consultant will be selected in accordance with the Selection of Individual Consultants (INDV) method set out in the Procurement Regulations.

Expressions of interest must be delivered in a written form with attachments no more than 3MG, to the address below. Your application should be clearly marked **“Expression of Interest for PASO Regulatory Adviser, Reference PASO/ICS/P-B01.2”** by **13<sup>th</sup> March 2019**.

**Attention:** Ms Pua Latu, **email:** [platu@paipifsu.com](mailto:platu@paipifsu.com)

**Address:** *PAIP TFSU Project Office, Ground Level, TAL Building, Poutaha, Nuku'alofa, Tonga*